



RASHTRASANTTUKADOJIMAHARAJNAGPURUNIVERSITY

(“Established by Government of Central Provinces Education Department by Notification No.513 dated the 1st of August,1923 & presently a State University governed by M.P.U. Act, 2016”)

“Rules For Teachers Welfare Fund”

WHEREAS it is expedient to revise Teacher’s Welfare Fund Rules consistent with the provision relating to definition mentioned in the Maharashtra Public University Act,2016, the Management Council is hereby pleased to make the following rules.

1. These rules may be called as “Rashtrasant Tukadoji Maharaj Nagpur University’s Teacher’s Welfare Fund Rules”.
2. These rules: shall come into force ‘with effect from the date of its approval by the Management Council.
3. In these rules, unless the context otherwise requires.
 - i) “Act” means the Maharashtra Public Universities Act, 2016-
 - ii) “Management Council” means Management Council duly constituted as per section 30 (4) of Act.
 - iii) “University Department” means a department established and maintained by the university as per section 2 (65) of Act.
 - iv) “Conducted College” means a college maintained and managed by the university as per section 2 (67) of Act.
 - v) “College” means a college affiliated to the Rashtrasant Tukadoji Maharaj Nagpur University situated in the university jurisdiction as per section 2 (12) of Act.
 - vi) “Teacher” means a full time approved Professor, Associated Professor, Assistant Professor, Reader, Lecturer, Librarian, Principal, Director of Physical Education in any university department, conducted, affiliated or autonomous college, autonomous institutions or department or recognized institution in the university as per section 2 (61) of Act.
 - vii) “Principal” means Head of a college, specialized educational Institution and conducted college, duly approved by the university as per section 2 (44) of Act.
 - viii) “Registrar” means a person duly appointed to be so as per section 14 of the Act.
 - ix) “Finance & Accounts Officer” means a Finance & Account Officer, duly appointed to be so by the university as per section 18 of the Act.

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- x) "Teacher Welfare Fund Committee" means a committee duly constituted as per the provision of rules herein and referred as 'committee'.
- xi) "Teacher Welfare Fund" means fund created as per provision of these rules for the welfare of "Teacher" and herein after referred as "fund"
- xii) "Head of the Department" means the Head of the Department appointed to be so as per section 2 (31) of the Act.
- xiii) "Auditor" mean an Auditor appointed to be so as per section. 135(2) of the Act.
- xiv) "Senate" means senate duly constituted as per section 28(2) of the Act.

4. Creation of Fund :

The Teacher Welfare Fund shall be created by the university out of the following receipts:

- a) Deduction of 2% of net amount payable by the university to paper setters, examiners, valuers, re-valuers, tabulators and scrutineers from their remuneration bills payable to them. Provided, further that the deduction shall be made only if the remuneration bill payable to the teachers exceeds Rs. 100/- (Rupees one hundred).
- b) Remuneration surrendered by the paper setters, examiners ,valuers, revaluers, Tabulators and Scrutineers in favour of Fund.
- c) Donation received from the individuals, government, colleges or from any other Agencies for the purpose of the fund.
- d) Interest on investments made out of the fund.

5. Objective :

The funds which are generated under the Teacher welfare fund will be fully utilized for welfare activities of the teachers such as.

- a) Health check up Camp organized by the University.
- b) Academic excellence & Incentives for academic contribution such as awards.
- c) Financial assistance to his/her dependent after death or permanent loss of his/her teaching abilities during service period of a teacher.
- d) Any other welfare activities and medical aid as prescribed rules framed by the committee from time to time.

6. The fund shall be administered by a committee consisting of the following :

- i) Vice-Chancellor - Ex-officio Chairman.
- ii) Pro Vice-chancellor.

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- iii) Two members nominated by the Hon'ble Vice chancellor from the Management Council out of which at least one shall be a teacher.
 - iv) Two members nominated by the Hon'ble Vice chancellor from Academic Council out of which at least one shall be a Principal/Head of the Department.
 - v) Two members nominated Hon'ble Vice chancellor from Senate out of which atleast one shall be a teacher.
 - vi) The Registrar, Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur.
 - vii) Finance and Accounts Officer - Ex-officio Member Secretary.
- 7. A member of the committee other than ex-officio members shall cease to be the member of the committee as soon as he ceases to be the member of the authority/body from which he/she has been nominated on the committee.**
- 8. The Vice-Chancellor shall preside at every meeting of the committee.**
- Provided if the Vice-Chancellor is not present, the Pro-Vice-Chancellor shall preside over the meeting.
 - Provided further that in absence of the Vice-Chancellor and the Pro-Vice-Chancellor, the members present shall elect the Chairman from amongst themselves for that meeting only.
- 9. There shall be not less than two meeting of the committee in a year.**
- 10. Not less than ten days notice of the date, time and place of the meeting shall be given by the Secretary.**
- Provided that in case of an Emergent Meeting such previous notice shall be given as the circumstances in each case may be.
- 11. i) No business shall be transacted at the meeting of the committee unless at least Four members are present in the meeting including the Chairman.**
- ii) If the quorum is not complete, fifteen minutes after the notified time of the meeting, the Vice-Chancellor or the Pro-Vice-Chancellor as the case may be, if present, and if both are absent, the Secretary of the committee shall adjourn the meeting to such hours on the same day or to such date and hours as he may specify.
- iii) No quorum shall be necessary for the adjourned meeting of the committee.

12. Operation of the Fund :

Existing Saving Bank Accounts in the name of, Rashtrasant Tukadoji Maharaj Nagpur University's Teachers' Welfare Fund shall be continued, and this Account shall be operated jointly by the and under the signature of the Registrar and the Secretary of the committee.

13. Annual statements of Account:

- The Secretary of the committee shall maintain separate account books.

14. The University shall issue the receipts from finance section for the remuneration surrendered by the examiners or the donations received, by D.D. or Cash at income section.

15. Unutilized account remaining in this account shall be Deposited in fixed deposit in any Nationalized Bank.

16. Purpose of grants to Teachers :

a) Awards will as follows :

- i) Best Principal Awards- 1.
- ii) Best Teachers Awards- 2.
- iii) Best Scientist /Researcher Award- 2.
- iv) Best Writer Awards-1.
- v) Best awards to teachers involved in social activities-1.

(The guidelines and procedures for the above awards and their selections shall be prescribed by the committee) in exceptional cases the scrutiny committee is empowered to take decisions regarding number of awards.

Each award shall comprise of Shawl, Shrifal, Certificate, Memento & Rs.5001/-

b) Up to Rs. 15,000/- per Teacher be granted for partial fulfillment as travel grant to a teacher for presenting oral/poster paper in the international conference Organized outside India. A teacher who is receiving grant from this fund shall not be eligible for next subsequent three years. The procedure which is mentioned in the guideline of the UGC travel grant scheme shall be applicable for granting travel grant to the teacher from this fund.

c) Up to Rs. Two lacs be spent on teachers welfare activities including curricular, extra curricular, Summer school/Training program(excluding the courses organized by HRD center of the University), sports, health checkup camps every year as per the discussion of the committee.

d) Medical aid upto three lacs/per year as per the discussion of the committee.

